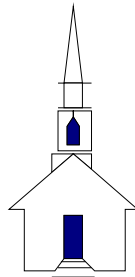


By-Laws  
of  
The  
First Spiritualist  
Church  
of San Diego  
*corrected October 1993*



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# **BY-LAWS OF THE FIRST SPIRITUALIST CHURCH OF SAN DIEGO**

## **ARTICLE I ORGANIZATION OPERATION/SPIRITUAL. RELIGION**

All matters of this Church shall be divided into to(2) categories, namely ORGANIZATION-OPERATION and SPIRITUAL-RELIGION.

### **ORGANIZATION-OPERATION**

## **ARTICLE II ROBERT'S RULES OF ORDER**

Robert's Rules of Order shall guide all deliberations of this Church in the manner of procedure.

## **ARTICLE III SEAL**

The Seal of this Church shall be circular in form, two inches in diameter, with a sunflower design in the center, the name of the Church around the edge, and the date of incorporation between the name and design.. The date shall read August 26, 1885.

## **ARTICLE IV BOARD OF TRUSTEES**

### **Section one:**

The Board of Trustees shall consist of the President, Vice-President, Secretary and Treasurer and five other members elected .from the membership.

### **Section Two:**

The term of office shall be for one year.

**Section Three:**

The President shall preside over all the Board meetings and the Secretary shall record the proceedings.

**Section Four:**

The Officers and Trustees shall be elected at the annual meeting of the membership and shall be elected by a majority vote at that meeting.

**Section Five:**

It shall be the duty of the Board of Trustees to conduct the business of the Church and the appointment of the Pastoral Staff, licentiates, healers, mediums and ministers. All of the religious offices, other than Pastor, shall be first on nomination of the Pastor to the Board who shall then confirm such nomination.

**Section Six:**

The Board shall meet once a month at a time fixed by the Board. Special meetings may be called by the President upon forty eight (48) hours notice, either by mail or by telephone. Meeting may be held on shorter notice by waiver of notice by a majority of the Board. All meetings of the Board shall be open to the membership, but said members shall take no part in the meetings, except to report to the Board when asked to do so. The Board may close the meeting when matters of a legal nature are to be discussed or personal matters are before the Board.

## **ARTICLE V OFFICERS**

**Section One:**

It shall be the duty of the President to preside over all the meetings of the Church and the Board of Trustees. The President shall sign all legal instruments on behalf of the Church. The President shall submit an annual State-of -the Church report at the annual meeting. The President is the voice of the membership and is answerable directly to them. The President shall appoint the following committees:

- a. Auditing
- b. Membership

The President shall from time to time appoint those additional committees that are deemed necessary for the good of the Church.

The Pastor shall be an ex-officio member of all committees.

**Section Two:**

The Vice President shall perform the duties of the President in his/her absence and shall be the Chairman of the Ways and Means committee.

**Section Three:**

The Secretary shall keep a record of all the proceedings of the Church. All meetings shall be recorded on tape if possible and a summary of the proceedings entered into the minute book. The President may appoint a corresponding Secretary and a Financial Secretary as deemed necessary.

**Section Four:**

The President shall fill, by appointment, any vacancy that may come about in the calendar year, except that of President, which shall be fulfilled by the Vice President, who shall appoint a new Vice-President. All appointments of vacancies shall serve until the next annual meeting.

**Section Five:**

The Treasurer shall handle all of the financial matters of the Church. There shall be four signatures required on the bank account, any two of which will be sufficient to complete a financial transaction. Those signatures shall be of the President, Treasurer, Secretary and Pastor. The Treasurer shall furnish a monthly statement to the Board and an annual audited account to the membership meeting.

**Section Six:**

The Pastor shall be an ex-officio member of the Board and shall be the liaison between the Ministers and other appointees of the Church and the Board. The Pastor shall nominate all religious appointments the Church, and the Board shall confirm the same. The Pastor shall have charge of all of the spiritual and religious matters of the Church.

## **ARTICLE VI MEMBERSHIP**

**Section One: (Amended):**

There shall be four classes of membership in this Church, REGULAR, ASSOCIATE, INACTIVE AND LIFE.

Any regular member that is unable to attend any membership or special meeting and requests that he or she be placed on the inactive list due to physical impairment or any other circumstance the member's name will not appear on the voting roster. The member shall enjoy any and all activities associated to the regular membership. Upon approval from the Board of Trustees, the member will be classified as an inactive member.

- a. Any member who has given a life of dedication in this Church may be recommended to the Board of Trustees for Life membership. .

**Section Two (Amended):**

All persons, as a condition to being accepted as an associate member of the First Spiritualist Church of San Diego and participating in receiving full membership status shall renounce all former memberships in any religious order.

While affiliated with this Church in any of the four categories of membership offered by this Church, no other membership shall be held by said member in any other religious order. No two memberships shall be held at the same time. Written release of said prior existing membership must be presented to the Pastor and the Board of Trustees, before membership in this Church may be granted. This requirement may be waived by resolution of the Board of Trustees of this Church upon application of the person requesting membership.

**Section Three:**

The requirements for Associate membership are as follows:

Three months participation in Church services and activities.

Written petition by applicant and sponsorship by two members in good standing.

**Section Four:**

The requirements for Regular membership are as follows:

One year as an Associate member in good standing.

Successful demonstration of Spiritual aspiration and increasing preparedness by regular attendance and participation in Church activities.

**Section Five:**

Upon petition for either class of membership being submitted to the Board, the same shall be turned over to the Membership Committee who shall report same to the Board, after investigation, at its next regular meeting. At that time the Board shall act upon the petition, which if granted, shall be given to the membership for ratification at the next regular meeting.

**Section-six:**

Only Regular members may vote.

**Section Seven:**

The Board shall fix an annual sum for membership dues which shall be payable on January first (1st) of each year. Said sum shall not be raised more than once a year. Only paid up members shall vote.

**Section Eight: ...**

If any member shall have failed to pay dues for six (6) months, the Treasurer shall, by letter to the Board, recommend that a notice be sent to the last known address of said member on the Church records: Said letter shall advise said member that if they have not brought their dues current within ninety (90).days from the date of said notice, or shall have given a reason `satisfactory to the Board, they shall be dropped from the

membership rolls. If said ninety (90) days shall have passed without reply from said member, the Board shall take action to remove the name from the membership rolls.

**Section Nine:**

Any member may be suspended or excluded from membership in the following manner. Ten (10) members in good standing shall direct a letter to the President stating the reason or reasons for suspension or exclusion. Upon receipt of the letter, the President shall call a special membership meeting, giving at least ten (10) days notice in writing to each regular member thereof.. The only order of business at said meeting shall be whether or not the member shall be suspended or excluded. At the meeting, those in favor of the motion shall first state their case. The member who is the subject of the motion and his/her side shall have time to answer. Each side may then have time to reply to the other. The membership shall then vote. The motion to suspend or exclude must carry by two thirds of the members present. The official result of the vote shall be given to said member by personal service or by certified mail. If the motion is defeated, no similar motion may be brought before the membership for a period of six months.

**Section Ten:**

There shall be no voting by proxy unless the Board so states by written notice to the membership at least ten (10) days prior to any meeting. Upon motions to exclude or suspend there shall be no proxy voting.

**Section Eleven (Amended):**

The requirements for leave of absence are as follows.

A member shall be considered to be on a leave of absence when the member submits, in writing, to the Pastor a letter stating the term of absence that the member would like to take. Upon approval of the Pastor and the Board of Trustees, a member is considered to be on a leave of absence. A member on approved leave of absence shall be considered a non-voting member. Their name shall not appear on the voting rolls. Said person shall have the opportunity to pursue their spiritual growth within the Church. Said member may not teach any classes during the leave of absence or give spiritual readings.

a. REINSTATEMENT:

A member on a leave of absence shall be considered reinstated upon receipt of a letter to the Pastor and the Board of Trustees requesting reinstatement and the Pastor and the Board of Trustees approving said letter. All back dues that are due shall be paid prior to said reinstatement .

## **ARTICLE VII MEMBERSHIP MEETINGS**

**Section One:**

The annual meeting of the membership shall be held in January of each year at the Church.

**Section Two:**

There shall be three quarterly membership meetings which shall be held in April, July and October.

**Section Three:**

Special meetings shall be held on ten days written or telephonic notice to all members in good standing upon the written request of ten (10) members in good standing. Said meeting shall be limited in scope to the item or items stated in the written request. Special meetings shall be called by the President.

**Section Four:**

A quorum shall be one third of the members in good standing.

## **ARTICLE VIII RECALL**

**Section One:**

Any officer, Trustee, or appointee of the Church may be recalled in the following manner. Ten (10) members in good standing shall direct a letter to the President stating the reason or reasons for recall. Upon receipt of the letter the President shall call a special meeting of the membership, giving at least ten (10) days written notice thereof. The only business at said meeting shall be whether or not to recall the person from office. At the meeting those in favor of the motion shall first state their case. The person who is the subject of the recall motion shall then have time to answer. Each side may then have time to reply to the other. The membership shall then vote. The motion to recall must carry by a two-thirds vote of the members present. The official result of said vote shall be given to said office holder by personal service or by certified mail. If the motion is defeated no similar motion shall be again brought before the membership for a period of six (6) months.

## **ARTICLE IX DISPOSAL OF PROPERTY**

**Section One:**

The property of the First Spiritualist Church of San Diego or the proceeds thereof cannot be used for any purpose other than for a Spiritualist Church in San Diego owned and controlled by the First Spiritualist Church of San Diego.

**Section Two:**

Upon the winding up and dissolution of this Church, after paying all debts, the remaining assets shall be distributed under the direction of the Attorney General of the State of California, to

a non-profit organization of like nature, if possible, which has established its tax exempt status under Section 50.1 (c)(3) of the Internal Revenue code.

**Section Three:**

No part of the net earnings of this Church shall inure to the benefit of or be distributed to its members, Officers or Trustees. The Church shall be empowered to pay reasonable compensation for services rendered and to make distributions in furtherance of the exempt purposes for which it was formed.

## **ARTICLE X DEBT**

**Section One:**

The Board of Trustees shall not, without the consent of the membership in regular or special meeting, incur any obligation or debt whatsoever beyond the regular monthly expenses. Should they do so, they shall be held personally liable.

**Section Two:**

In no case shall the real property of the Church be encumbered without a vote in favor of such act by at least two thirds of the membership listed in the membership rolls.

## **ARTICLE XI SECRET BALLOT**

**Section One:**

All voting by the Board of Trustees shall be by open ballot with the vote being recorded as to which trustee voted and how they voted.

**Section Two:**

All voting at membership meetings shall be by voice vote or by show of hands. However, if any two members shall request a secret ballot, then such must be had and shall be by the direction of the President and shall be counted by three persons consisting of the President, the Secretary and the Pastor. In case of a tie vote, with all persons voting, the matter voted upon shall fail.

## **ARTICLE XII CRITICISM**

### **Section One:**

No member shall criticize another. All criticisms are better left unsaid as each person has their own pathway. If any member shall feel the need to criticize they shall do so in writing only, to the Board of Trustees. All such writings shall be signed or will be absolutely disregarded. There shall be no reply except for the acknowledgment of the receipt of the writing. The action taken shall be absolutely privileged to the Board.

### **Section Two:**

Any member may bring a criticism personally in open meeting, the person criticized being present at the time, or having been put on notice that such would be brought up at the meeting.

## **ARTICLE XIII AMENDMENTS**

### **Section One.**

Amendments to the Bylaws may be made in the following manner:

Any member in good standing may propose an amendment to the Bylaws. This proposal shall be signed by five (5) other members in good standing.

- a. The said proposal shall be directed to the Board of Trustees, who shall send a copy thereof to each member in good standing, entitled to vote, at least ten (10) days prior to the next regular membership meeting.
- b. The motion to amend the Bylaws shall be placed on the agenda of the membership meeting and passed or defeated by majority vote.

### **Section Two:**

If the amendment is adopted, the new language shall be placed in the official copy of the Bylaws; and the old language, if any, stricken therefrom.

# SPIRITUAL-RELIGION

## ARTICLE XIV CHURCH STANDARDS

The following Declaration of Church Standards is published to the world, not as a creed binding on the conscience of the individual, but as a consensus on a large majority of American Spiritualists on the fundamental teachings of Spiritualism.

1. We believe in One Power and One God.  
*Deuteronomy, Chapter 5, Verses 6 and 7.*
2. We believe that God is all things.  
*Acts, Chapter 17, Verses 28 and 29.*
3. We believe that true religion is in obeying the natural and spiritual laws of life.  
*Galatians, Chapter 5, Verse 14*
4. We believe in eternal life; that the personal identity and consciousness of the individual continues after the change called death.  
*John, Chapter 3, Verse 15.*
5. We believe that through prophecy and communication with the spirit world, we prove the law of eternal life  
*II Peter, Chapter 1, Verses 19 through 21.*
6. We believe that the highest possible morality for us to express is contained in the Golden rule.  
*Matthew; Chapter 7, Verse 12*
7. We believe in personal and moral responsibility; that we will be happy or unhappy as we obey or disobey nature's physical and spiritual laws.  
*Corinthians, Chapter 6, Verse 9, Galatians, Chapter 5, Verses 15 through 26.*
8. We believe that everyday is a new beginning; the possibility and capability of reformation is eternal.  
*Luke. Chapter 6, Verses 35 through 38.*
9. We believe that the precepts of prophecy contained in the Bible is a divine attribute proven through mediumship.  
*Corinthians, Chapter 12, Verses 4 through 12.*

## **ARTICLE XV CANONS OF FAITH**

The following definitions are published to the world, not as all-inclusive, but as comprehensive, and concise statements, having the sanction of this association for use in court and practical affairs

1. Spiritualism is the science; philosophy and religion of continuous life, based upon the demonstrated fact of communication by means of mediumship, with those who live in the spirit world.
2. "Spiritualism is a science" because it investigates, analyzes and classifies facts and manifestations demonstrated from the spirit side of life.
  - a. "Spiritualism is a philosophy" because it studies the laws of nature both on the seen and unseen side of life and bases its conclusions upon present observed facts. It accepts statements of observed facts of past ages and conclusions drawn therefrom, when sustained by reason and results of observed facts of the present day.
  - b. "Spiritualism is a religion" because it strives to understand and to comply with the physical, mental and spiritual laws of nature, "which are the laws of God."
3. A spiritualist is one who believes, as the basis of his or her religion, in the communication between this and the spirit world by means of mediumship, and who endeavors to mold his or her character and conduct in accordance with the highest teachings derived from such communication
4. A medium is one who is sensitive to vibrations from, the spirit world and through whose instrumentality, intelligences in that world are able to convey messages and produce the phenomena of spiritualism.
5. The phenomena of Spiritualism are defined to include, but not limited to: prophecy, clairvoyance, clairaudience, tongues, laying on of hands, healing, visions, trance, apports, revelation, levitation, raps, automatic writing, and independent writing, painting, photography, materialization, psychometry; voice, and many other manifestations proving the continuity of life as demonstrated through the physical and spiritual senses, and faculties of man.
6. Spiritualism recognized Jesus Christ of Nazareth, the Divine Son of God, as the greatest teacher, medium and standard bearer of truth the world has ever known. Jesus understood the natural laws of God, and His scriptural gifts. He demonstrated the many gifts of God; by His wisdom and knowledge. He prophesied, He healed the sick, and He raised the dead.

7. Jesus gave a séance, “Matthew 17:1-3.” He invited Peter, James, and John upon a mountain, and as he prayed the fashion of his countenance was altered and his raiment as white and glistening. This was transfiguration, and, behold, there talked with him two men, Moses and Elias. Jesus materialized these two men, both of whom had passed from earth more than two thousand years previous. And two thousand years after this historical séance the same phases of manifestation are taking place.
8. Jesus, the standard bearer of truth, said: “Greater things than I shall ye do also.”
9. These are the natural laws of God, and we manifest them according to our talent our knowledge, and our culture of these natural laws.
10. *John, Chapter 4, Verse 24:*  
God is a spirit and they that worship Him must worship Him in spirit and in truth.

*I Corinthians, Chapter 12, Verses 1 through 12:*

Now concerning spiritual gifts, brethren. I would not have you ignorant.

1. Ye know that ye were Gentiles, carried away unto these dumb idols, even as ye were led.
2. Wherefore I give you to understand, that no man speaking by the Spirit of God calleth Jesus accursed; and that no man but the Holy Ghost.
3. Now there are diversities of gifts, but the same Spirit.
4. And there are differences of administrations, but the same Lord.
5. And there were diversities of operations; but, it is the same God which worketh all in all.
6. But the manifestation of the Spirit is given to every man to profit withal.
7. For to one is given by the Spirit, the -word of wisdom; to another the word of knowledge by the same Spirit.
8. To another faith by the same Spirit; to another the gifts of healing by the same Spirit;
9. To another the working of miracles; to another prophecy; to another: discerning of Spirits to another divers kinds of tongues; to another the interpretation of tongues;
10. But all these worketh that one and the same selfsame Spirit, dividing to every man severally as he will.
11. For as the body is one, and hath many members, and all the members of that body, being many, are one body, so also is Christ.
12. *John, Chapter 3, Verse 16:*  
"For God so loved the world, that He: gave His only begotten Son, that whoever believes in Him should not perish, but have eternal life."

## **ARTICLE XVI CODE OF ETHICS**

Every member of this Church shall hold himself or herself duty bound to recognize every other member of this Church as a brother or sister, and shall not slander his or her character, or willfully injure him or her in any way whatsoever. Should it come to the knowledge of any member that such has happened, it shall be their duty to prefer charges to the Church against the offending member and the Church shall take action thereon, as provided in these Bylaws.

Any medium or member of this Church, who shall advertise in any way, shape or manner detrimental to the best interest of spiritualism shall and must forfeit their membership, by action of the Church as provided in the Bylaws.

Personal conduct which bring may bring public discredit to this Church cannot and will not be condoned or tolerated. Any member thought to be guilty of such conduct will be investigated, and if found guilty of such conduct will have their membership of and association with the Church terminated by action of this Church as provided in the Bylaws.

No member of the Board shall reveal any of our transactions, either material or immaterial, whatsoever it be. Any grievance, misunderstanding, or misconduct of any officer or member shall come before the Board of Trustees; for what is an injury to one is the concern of all. This shall be done as provided in the Bylaws.

## **ARTICLE XVII RELIGIOUS OFFICES**

The following shall be the Religious Offices of this Church:

- a. Pastor
- b. Assistant Pastor
- c. Minister of Healing  
(These first three shall make up the Trinity of the Church.)
- d. Ordained Minister
- e. Licentiate Minister
- f. Healer
- g. Medium
- h. Counselor
- i. Teacher

### **PASTOR DUTIES;**

The Pastor shall serve as the Spiritual Head of the Church. The Pastor shall have jurisdiction over all. Spiritual matters and be the final authority therein.

The Pastor shall establish the type and order of service and the scheduling thereof. The Pastor shall select those who serve on the platform and have control over their acts, dress and decorum. The Pastor shall direct the scheduling, teachers and the content of all classes. The Pastor shall schedule and coordinate all use of the Church buildings. The Pastor shall appoint all religious committees and all reports of the Chairperson thereof shall be to the Pastor. The Pastor shall nominate all persons for religious office: to the Board of Trustees and no person shall hold religious office without said nomination. The Pastor shall train all ministers and approve their proficiency. The Pastor, or a Minister, at the Pastor's direction, shall perform all Baptisms, Ordinations and other Sacred rites of the Church. The Pastor shall coordinate all activities of the Pastoral staff. The Pastor shall be the leader of and first member of the Church Trinity.

### **ASSISTANT PASTOR DUTIES:**

The Assistant Pastor shall assume the duties of Pastor in the event of absence, or disability of the Pastor to serve. The Assistant Pastor shall perform such duties of the Pastor as the Pastor shall so delineate. The Assistant Pastor shall be the second member of the Church Trinity.

**MINISTEROF HEALING DUTIES:**

The Minister of Healing shall be in charge of the healing table, and shall be the third member of the Church Trinity.

**ORDAINED MINISTER DUTIES:**

An Ordained Minister shall have the duty to set the Church on a regular basis and on other occasions for which the Ordained Minister may be called. An Ordained Minister may serve on the platform, lecture, teach, perform marriages, Baptize, preside at funerals, and perform the other rites of the Church.

**LICENTIATE MINISTER DUTIES:**

A Licentiate Minister shall serve the church on a regular basis, and on other occasions for which the Licentiate Minister may be called. The Licentiate Minister may perform all the duties of the Ordained Minister except the Licentiate Minister may not perform marriages, Baptize, preside at funerals or perform other rites of the Church.

**HEALER DUTIES:**

A Healer shall perform the healing service of the Church at such times and places as directed by the Pastor. The Healer shall regularly serve at the healing service of the Church. A Healer may not do any act not allowed by the healing service of this. Church and shall adhere closely to the Church's requirements for Healer.

**MEDIUM DUTIES:**

A Medium shall give readings using that particular gift, provided said gift has been approved by the Trinity. A medium shall serve at such times and places as directed by the Pastor.

**COUNSELOR DUTIES:**

A Counselor shall counsel in religious matters, those persons who ask for and require that specific assistance. The counseling shall be according to the standard and Canons of Faith of the Church.

**TEACHERS DUTIES:**

A Teacher shall teach particular subjects in which the Teacher has been certified by the Trinity. All courses shall be approved by the Pastor prior to said course being offered.

**ARTICLE XVIII REQUIREMENTS  
FOR RELIGIOUS OFFICE**

**PASTOR: (Amended)**

The Pastor shall be selected by the full vote of the membership; shall be an ordained Minister of this Church and a full member in good standing. The Pastor shall serve for three years .and. for such succeeding terms of three years as the Board of Trustees may

desire, and approved by the full membership. In the event the position of Pastor be vacated during the period of the above term the Board of Trustees shall appoint an Acting Pastor to serve until the next regular annual membership meeting in January, at which time the full membership shall elect a Pastor for a full three-year term. The Pastor shall receive a sum monthly to reimburse expenses. This sum shall be fixed by the Board of Trustees at the beginning of the Pastor's term of office and shall not be diminished during the time the Pastor serves the Church in that capacity. An increase in the Pastors monthly sum for reimbursement of expenses may be approved by the Board of Trustees when justified.

#### ASSISTANT PASTOR:

The Assistant Pastor shall be selected by the Board of Trustees on nomination of the Pastor. The Assistant Pastor shall be an ordained Minister of this Church and a full member in good standing The Assistant Pastor shall serve as an aide to the Pastor.

#### MINISTER OF HEALING:

The Minister of Healing shall be selected by the Board of Trustees and on nomination by the Pastor. The Minister of Healing shall be an ordained Minister of this Church and a full member in good standing. The Minister of Healing shall also hold a certificate of healing from the Church and shall have held such for a period of three years prior to nomination.

#### LICENTIATE MINISTER

A Licentiate Minister shall be a member in good standing for three years and be nominated to the Board of Trustees by the Pastor, having first completed all classes offered by the Church as prescribed by the Pastor for the office.

#### MEDIUM

A Medium shall be a member in good standing for three years-and shall have first completed all classes in healing and such other classes as prescribed by Pastor.

#### COUNSELOR

A Counselor shall be a member in good standing for three years: and shall. have first completed the classes as are prescribed by the Pastor.

#### TEACHER: (Amended)

There shall be established two classes of teachers:

1. Senior Teachers:
  - a. The course of all applicants will be approved by the Pastor and Trinity and presented to the Board of Trustees
  - b. The Teacher and the course selected by said Teacher will be reviewed by the Pastor and the Trinity at any given time.
  - c. The Pastor and Trinity reserve the right to dismiss a Senior Teacher at any given time.

2. Lay Teachers:
  - a. Lay Teachers shall be an associate or full member for less than three years and shall be first recommended by the Pastor as being proficient in the subject to be taught. Additionally:
    - i. The course of all applicants will be approved by the Pastor and the Trinity and presented to the Board of Trustees.
    - ii. The Teacher and the course selected by said Teacher will be reviewed by the Pastor and the Trinity at any given time.
    - iii. The Pastor and the Trinity reserve the right to dismiss a Lay Teacher at any given time they deem necessary.

## **ARTICLE XIX TRINITY**

Trinity consists of Pastor, Assistant Pastor and the Minister of Healing. All matters of religious difference shall be submitted the Trinity. Their judgment on said matters shall be binding all parties. If the matter involves conduct of an individual they may refer the matter to be handled under the provision of Article VIII of these Bylaws.

## **ARTICLE XX RITES OF CHURCH**

The Rites of the Church shall be as follows:

Christening

1. Baptism
2. Marriage
3. Memorials
4. Holy Communion
5. Ordination
6. Dedications

## **ARTTICLE XXI TRANSFER OF ORDAINED MINISTERS**

A Spiritualist Minister ordained in another Spiritualist Church many be ordained in this Church on the following conditions:

Must have the same knowledge as an ordained Minister in this Church.

- a. Must spend one year as a Licentiate Minister in this Church.
- b. Must be nominated by the Pastor to the Board of Trustees.

## **ARTICLE XXII CERTIFICATES**

Upon completion of a course of study prescribed by the Pastor, the Pastor shall issue to the individual a certificate of completion. If the course of study shall be for a particular religious office, then the issuance of the certificate may act as a nomination for the office to the Board of Trustees.

## **ARTICLE XXIII SERVICE TO MANKIND**

All holders of religious office in this Church shall have a full dedication to their work. Although some holders of office may be fully employed, and have families, it is expected that the Church office they hold will have next to first priority.

## ARTICLE VI MEMBER

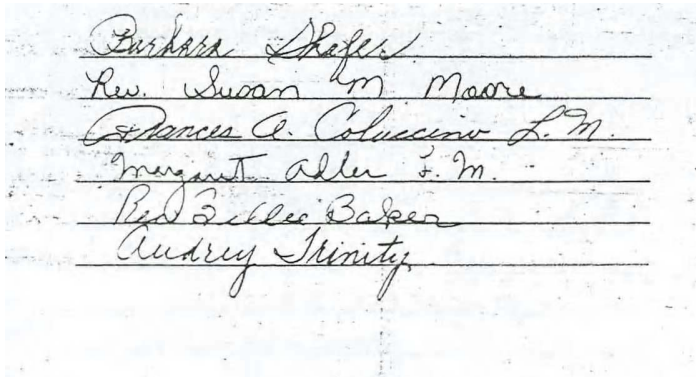
Section One: (Amendment)

There shall be four (4) classes of membership in this Church:

REGULAR, ASSOCIATE; INACTIVE AND LIFE

Any regular member that is unable to attend any membership or special meeting and requests that he or she be placed on the inactive list due to physical impairment or any other circumstances the member's name will not appear on the voting roster. The member shall enjoy any and all activities associated to the regular membership. Upon approval from the Board of Trustees, the member will be classified as an inactive member.

Any member who has given a life of dedication in this Church may be recommended to the Board of Trustees for life membership.



Barbara Shaffer  
Rev. Susan M. Moore  
Frances A. Coluccini L.M.  
Margaret Allen F.M.  
Red Ellen Baker  
Audrey Ministry

## Amendment to Article VI, Section Two, B

All persons, as a condition to being accepted as an associate member of the First Spiritualist Church of San Diego and participating in receiving full membership status, shall renounce all former memberships in any religious order. While affiliated with this Church in any of the four categories of membership offered by this Church, no other membership shall be held by said member in any other religious order. No two memberships shall be held at the same time. Written release of said, prior existing membership must be presented to the Pastor and the Board of Trustees, before membership in this Church may be granted. This requirement may be waived by resolution of the Board of Trustees of this Church upon application of the person requesting membership.

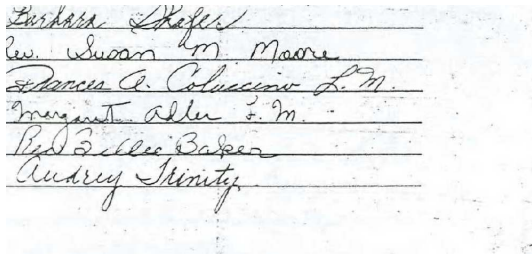
*Barbara Skafel*  
*Rev. Susan M. Moore*  
*Francis A. Coluccini L.M.*  
*Margaret Allen L.M.*  
*Paul Belle Baker*  
*Audrey Minity*

## **Amendment to Article VI, Section Eleven LEAVE OF ABSENCE TO BE INSERTED**

A member shall be considered to be on a leave of absence when the member submits, in writing to the Pastor, a letter stating the term of absence that the member would like to take. Upon approval of the Pastor and the Board of Trustees, a member is considered to be on a leave of absence. A member on approved leave of absence shall be considered a non-voting member. Their name shall not appear on the voting rolls. Said person shall have the opportunity to pursue their spiritual growth within the Church. Said member may not teach deny classes during the leave of absence or give spiritual readings.

a. **REINSTATEMENT:**

A member on a leave of absence shall be considered reinstated upon receipt of a letter to the Pastor and the Board of Trustees requesting reinstatement and the Pastor and the Board of Trustees approving said letter. All back dues that are due shall be paid prior to said reinstatement.



Barbara Skafel  
Rev. Susan M. Moore  
Francis A. Coluccini L.M.  
Margaret Allen L.M.  
Paul Belle Baker  
Audrey Minity

## Amendment to Article XVIII, Paragraph 1

We, the undersigned, request that the By-Laws, Article XVIII, Paragraph 1, be changed to appoint the Pastor of the Church for a period of three years, instead of one year; that this amendment be voted upon at the October 1982, quarterly membership meeting, that the first such appointment be made by the election of the membership at the annual membership meeting in January 1983, as follows:

### PASTOR:

The Pastor shall be selected by the full vote of the membership; shall be an ordained Minister of this Church and a full member in good standing. The Pastor shall serve for three years and for such succeeding terms of three years as the Board of Trustees may desire, and approved by the full membership. In the event the position of Pastor be vacated during the period of the above term, the Board of Trustees shall appoint an Acting Pastor to serve until the next regular annual membership meeting in January, at which time the full membership shall elect a Pastor for a full three-year term. The Pastor shall receive a sum monthly to reimburse expenses. This sum shall be fixed by the Board of Trustees at the beginning of the Pastor's term of office and shall not be diminished during the time the Pastor serves the Church in that capacity. An increase in the Pastor's monthly sum of reimbursement of expenses may be approved by the Board of Trustees when justified.

*Barbara Skafel*  
*Rev. Susan M. Moore*  
*Dorcas A. Coluccini L.M.*  
*Margaret Allen S.M.*  
*Red Belle Barber*  
*Audrey Skinity*

## Amendment to Article XVIII, Paragraph 7

We, the undersigned, request that the By Laws, Article XVIII, paragraph 7, be changed as follows and that this amendment be voted upon at the October 1983, quarterly membership meeting.

All after the number 7 shall be struck and the following be substituted in it's place:

### TEACHERS:

There shall be established two classes of teachers:

1. Senior Teachers:
  - a. The course of all applicants will be approved by the Pastor and Trinity and presented to the Board of Trustees.
  - b. The Teacher and the course selected by said Teacher will be reviewed by the Pastor and the Trinity at any given time.
  - c. The Pastor and Trinity reserve the right to dismiss a Senior Teacher at any given time
2. Lay Teachers:
  - a. Lay Teachers shall be an associate or full member for less than three years and shall be first recommended by the Pastor as being proficient in the subject to be taught. Additionally:
    - i. The course of all applicants will be approved by the Pastor and the Trinity and presented to the Board of Trustees.
    - ii. The Teacher and the course selected by said Teacher will be reviewed by the Pastor and the Trinity at any given time.
    - iii. The Pastor and the Trinity reserve the right to dismiss a Lay Teacher at any given time they deem necessary.

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Sheldine Maslin

Rev. Belle Baker

Rev. Fern Southward

Loretta Krengeter

Rev. Marjorie J. Turner

David Lowath